



**Where Future Leaders Are Made**



## **Mini Masters**

### **Leadership Concept**

Creatively build leaders to excel.

### **What is the Mini Masters?**

The Mini Masters Programme, in association with BMC Global Services, is offering a unique programme that gives you an overview of some of the key elements of our MSc in Leadership course.

The Mini Masters Programme is a unique programme designed to make you a more effective and productive leader, focusing on creating behavioural change in delegates. The programme is practical and aimed at current and future leaders, providing the requisite skills and knowledge to improve team and organisation performance.

### **6 benefits**

- Interactive learning experience
- Based on latest research and practise in leadership - Has both academic and work based content
- Leads to an internationally recognised qualification
- Focuses on skills for behavioural change
- Learning from other leaders and participants
- Access to CMI member resources – conditional on signing up to full programme

### **6 features**

- Development of soft and hard skills in leadership
- Simplified, convenient delivery method
- Group discussion and peer learning
- International faculty
- Innovative learning methods
- Leadership lessons from different environments such as politics, sport

### **USP's**

- Can be customised
- Focuses on behavioural changes, incorporating lessons from neuroscience
- International perspective of programme
- Incorporates learning from sport, business, political, spiritual and military environments
- Holistic development of leadership skills

## Duration

Each of the original modules is covered by a 3 hour session, with 12 sessions over a one year period. The guided learning for this programme is typically 36 hours.

## Qualification

Completion of the programme and ongoing assessment will result in a CMI level 5 Award in Management and Leadership, an internationally recognised qualification which can be built upon through further learning. The Chartered Management Institute offer recognised accredited leadership, management and coaching qualifications - the only chartered body in the UK that awards management and leadership qualifications.

## CMI Resources

- Management Direct - access to unrivalled online information resources
- Free 'Ask a Researcher'
- Continuing Professional Development (CPD)
- Exclusive networking
- Business HR support
- Free Legal Helpline (business and personal law)
- Career Development support

## Modules

**Building passion, delivering genius** – Exploring the need for passion and vision in order to deliver results.

**Leadership and the brain** – An insight in to the impact, and ability, our brain has in our leadership capacity.

**Strategic leadership** - Explores a variety of strategy tools and techniques, and develops a comprehensive understanding of how to apply these in critical leadership situations.

**Leading change/organisational renewal** – Introduces key concepts of change management and organisational renewal with a specific emphasis on the role of leadership in transformational situations.

**Positive psychology in leadership** – Understand the need to provide positive messages in all situations in order to achieve positive results from your team and organisation.

**Spiritual and cultural diversity in leadership** - Delivers an appreciation of the importance of an individual's leadership being underpinned by clear values and beliefs and they impact upon their thoughts, decisions and behaviour.

**Managing relationships as leaders** - Develops an appreciation of, and the ability to build better relationships and focuses on the role of a positive attitude in developing relationships and the impact of good/bad relationships on building a winning performance.

**Inspirational leaders** - A historical look at exemplary leadership development in a global context, identifying key leadership characteristics which have influenced the behaviour of significant leaders.

**Leadership expression** - Explores different leadership styles and the ways in which people react to those leadership styles which will inform the development of your own unique personal brand and communication.

**High performance leadership** - Delivers an understanding of the long term benefits of leading and coaching strategies designed to encourage sustained high performance.

**Leading and building winning teams** - Understand the critical role leadership plays, which ingredients are essential, and the importance of the supporting role of the team in delivering outstanding performance.

**Leadership intelligences** – Explores the range of intelligences required by a leader in order to fully deliver their leadership capability; Spiritual, Emotional, Social, Mental and Physical intelligences.