

PRE-ENGAGEMENT SCREENING SERVICES

Our in-house Pre-Engagement Screening team provide extensive background screening checks on permanent employees and contractors, to ensure compliance and peace of mind for our clients.



From Criminal Records Check (Disclosure Scotland/DBS), Credit Checks, Employment Reference verification and more, we provide comprehensive checks to Level 1 or Level 2 standards based on your needs.

Why PES checks are important:

- It highlights criminal history
- Mitigates risk to your business
- Highlights any fraudulent activity
- Validation that you have chosen the right candidate



Contact Us Today: PES@brightpurple.co.uk

PES SERVICES

Bright Purple's dedicated Pre-Engagement Screening and Compliance team provides extensive **Pre-Engagement Screening** services and **background checks**. Supporting SMEs to PLCs, we tailor our services to meet your requirements. These services can be provided as a stand-alone product or as a part of wider recruitment services for contractor hires.

We offer comprehensive, professional, and affordable candidate background checks and are dedicated to building strong relationships with our clients across a wide range of sectors. Candidate screening is good practice as well as a legal requirement; at Bright Purple we support our clients to stay safe and in line with the latest regulations and ultimately hire the right candidates.

Stand-Alone Service

Our stand-alone service can be bespoke to your requirements. As a baseline we recommend the below packages:

Level 1 – BPSS – £300.00 +VAT

This is the basic screening service which we recommend all companies should adhere to (for perm and temporary workers). The check covers:

- Copy of Legal Right to Work, Copy of Proof of Address/Residency, 3 Years Employment Referencing*, Criminal Records Check, Directorship Checks for LTD company contractors (current appointments and potential disqualifications).

Level 2 – PES4 – £350.00 + VAT

This is a more advance check which should be followed especially if your candidate is working within Financial Services or other sectors that deal with sensitive and confidential information. The PES4 Check covers:

- Copy of Legal Right to Work, Copy of Proof of Residency (plus past 5 years via financial check), 5 years Employment Referencing, Education Verification, Criminal Records Check, Adverse Financial Check and Sanctions Check, Directorship Checks for LTD company contractors (current appointments and potential disqualifications).

*References only cover dates. These are not character references. Level 1 and level 2 checks will be discounted if references are not required.

OUR CONTRACTOR MANAGEMENT SERVICE WITH PRE-ENGAGEMENT SCREENING

Rates for Contractors processed through Bright Purple with Pre-Engagement Screening.

OUR RATES:

- £15 p/d up to £750*
- £20 p/d for £750*
- £25 p/d for £1,000* +

*Minimum of 20 billable days must be processed throughout the contract – if 20 days hasn't been reached, Bright Purple will invoice for the difference to ensure the service is commercially viable.



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